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If you have any doubt about the contents of this circular or the action to be taken, you should consult your stockbroker or other registered securities dealer, bank manager, solicitor, professional accountant or other professional adviser.

If you have sold or transferred all the shares in **Shandong Molong Petroleum Machinery Company Limited***, you should at once hand this circular with the enclosed form of proxy to the purchaser or transferee or to the bank, stockbroker or other agent through whom the sale or transfer was effected for transmission to the purchaser or transferee.

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山東墨龍石油機械股份有限公司

Shandong Molong Petroleum Machinery Company Limited*

(A Sino-foreign joint venture limited by shares incorporated in the People's Republic of China)

(Stock Code: 568)

(1) PROPOSED AMENDMENTS TO ARTICLES OF ASSOCIATION
(2) PROPOSED AMENDMENTS TO THE RULES OF PROCEDURE FOR
SHAREHOLDERS' MEETINGS
(3) PROPOSED AMENDMENTS TO THE RULES OF PROCEDURE FOR
MEETINGS OF BOARD OF DIRECTORS
(4) NOTICE OF THE SECOND EXTRAORDINARY GENERAL
MEETING IN 2025
AND
(5) NOTICE OF THE FIRST H SHARES CLASS MEETING IN 2025

Unless the context otherwise requires, capitalized terms used in this cover page have the same meanings as those defined in this circular.

A letter from the Board is set out on pages 3 to 6 of this circular.

The Company will convene the EGM on Wednesday, 31 December 2025 at 2:00 p.m., the A Shares Class Meeting immediately after the conclusion of the EGM, and the H Shares Class Meeting at immediately after the conclusion of the A Shares Class Meeting at 11th Floor, Conference Room at No. 999 Wensheng Street, Shouguang City, Shandong Province, the People's Republic of China. The notices of the EGM and the H Shares Class Meeting are set out on pages 19 to 20 and pages 21 to 22 of this circular, respectively.

Shareholders who are entitled to attend and vote at the EGM and/or the H Shares Class Meeting can appoint one or more proxies to attend and vote on their behalf. A proxy need not be a member of the Company. Whether or not you are able to attend the EGM and/or the H Shares Class Meeting, please complete and return the enclosed proxy forms in accordance with the instructions printed thereon as soon as practicable and in any event by not less than 24 hours before the time appointed for the holding of the EGM (or any adjournment thereof) or the H Shares Class Meeting (or any adjournment thereof). In order to be valid, the proxy forms for the EGM and the H Shares Class Meeting must be deposited by hand or post, for holders of H Shares of the Company, to the H Share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for taking the poll. Completion and return of the proxy forms will not preclude you from attending and voting in person at the EGM and/or the H Shares Class Meeting should you so wish.

* For identification purposes only

15 December 2025

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DEFINITIONS

In this circular, unless the context otherwise requires, the following words have the following meanings:

“A Share(s)”	ordinary domestic share(s) listed on the SZSE with a par value of RMB1.00 per share in the Company’s share capital and traded in RMB.
“A Shares Class Meeting”	the class meeting for holders of A Shares
“Articles of Association”	the articles of association of the Company as revised from time to time
“Board”	the board of Directors
“Class Meetings”	the H Shares Class Meeting and A Shares Class Meeting
“Company”	Shandong Molong Petroleum Machinery Company Limited* (山東墨龍石油機械股份有限公司)
“connected persons(s)”	has the meaning ascribed to it under the Hong Kong Listing Rules
“Director(s)”	director(s) of the Company
“EGM”	the extraordinary general meeting of the Company to be convened and held on Wednesday, 31 December 2025, or any adjournment thereof for the Shareholders to consider, and if thought fit, approve (i) the proposed amendments to the Articles of Association; (ii) the proposed amendments to the Rules of Procedure for Shareholders’ Meetings of the Company; and (iii) the proposed amendments to the Rules of Procedure for Meetings of Board of Directors of the Company
“Group”	the Company and its subsidiaries
“H Share(s)”	ordinary overseas listed foreign share(s) listed on the Hong Kong Stock Exchange with a par value of RMB1.00 per share in the Company’s share capital and traded in HKD
“H Shares Class Meeting”	the class meeting for holders of H Shares
“HKD”	Hong Kong dollars, the lawful currency of Hong Kong
“Hong Kong”	the Hong Kong Special Administrative Region of the PRC
“Hong Kong Listing Rules”	Rules Governing the Listing of Securities on the Hong Kong Stock Exchange
“Hong Kong Stock Exchange”	The Stock Exchange of Hong Kong Limited

DEFINITIONS

“Latest Practicable Date”	15 December 2025, being the latest practicable date prior to the printing of this circular for ascertaining certain information herein
“PRC”	the People’s Republic of China
“RMB”	Renminbi, the lawful currency of the PRC
“Share(s)”	A Share(s) and H Share(s)
“Shareholder(s)”	holder(s) of Shares
“SZSE”	Shenzhen Stock Exchange
“SZSE Listing Rules”	Rules Governing the Listing of Shares on SZSE
“%”	percent

For ease of reference, the names of the PRC incorporated companies and entities have been included in this circular in both Chinese and English language. In the event of any inconsistency, the Chinese name shall prevail.

LETTER FROM THE BOARD



山東墨龍石油機械股份有限公司

Shandong Molong Petroleum Machinery Company Limited*

(A Sino-foreign joint venture limited by shares incorporated in the People's Republic of China)
(Stock Code: 568)

Executive Directors:

Mr. Han Gao Gui (Chairman)
Mr. Yuan Rui
Mr. Wang Tao
Mr. Song Guang Jie

Registered Office:

No. 99 Xingshang Road
Gucheng Street
Shouguang City
Shandong Province
PRC

Non-Executive Directors:

Mr. Huang Bing De
Ms. Zhang Min

Principal place of business in Hong Kong:

5/F, Kam Sang Building
257 Des Voeux Road Central
Sheung Wan
Hong Kong

Independent Non-Executive Directors:

Mr. Zhang Zhen Quan
Mr. Dong Shao Hua
Mr. Zhang Bing Gang

To the Shareholders

Dear Sir/Madam,

(1) PROPOSED AMENDMENTS TO ARTICLES OF ASSOCIATION
(2) PROPOSED AMENDMENTS TO THE RULES OF PROCEDURE FOR
SHAREHOLDERS' MEETINGS
(3) PROPOSED AMENDMENTS TO THE RULES OF PROCEDURE FOR
MEETINGS OF BOARD OF DIRECTORS
(4) NOTICE OF EGM
AND
(5) NOTICE OF H SHARES CLASS MEETING

1. INTRODUCTION

The purpose of this circular is to give you notice of the EGM and notice of the H Shares Class Meeting and to provide you with information regarding the (i) the proposed amendments to the 'Articles of Association; (ii) the proposed amendments to the Rules of Procedure for Shareholders' Meetings of the Company; and (iii) the proposed amendments to the Rules of Procedure for Meetings of Board of Directors of the Company. This circular gives all the information reasonably necessary to enable the Shareholders to make an informed decision on whether to vote for or against regarding (i) the proposed amendments to the company's articles of association; (ii) the proposed amendments to the Rules of Procedure for Shareholders' Meetings of the Company; and (iii) the proposed amendments to the Rules of Procedure for Meetings of Board of Directors of the Company at the EGM and the H Shares Class Meeting.

LETTER FROM THE BOARD

2. PROPOSED AMENDMENTS TO ARTICLES OF ASSOCIATION

Reference is hereby made to the announcement of the Company dated 15 December 2025 in relation to, amongst others, the proposed amendments to the Articles of Association.

To further improve the corporate governance structure and effectively safeguard the legitimate rights and interests of minority investors, in accordance with the requirements in relevant laws, regulations and normative documents including the “Corporate Governance Guidelines for Listed Companies” revised and released in October 2025, and in light of the Company’s actual circumstance, the Company proposes to amend certain provisions of the Articles of Association. Details of the proposed amendments to the Articles of Association are set out in Appendix I to this circular.

The legal advisors of the Company as to Hong Kong laws have confirmed that the proposed amendments to the Articles of Association comply with the provisions of the Hong Kong Listing Rules, and the legal advisors of the Company regarding PRC laws have also confirmed that the proposed amendments to the Articles of Association comply with PRC laws. The Company confirms that there is nothing unusual about the proposed amendments to the Articles of Association for a company listed in Hong Kong.

The proposed amendments to the Articles of Association shall be subject to the approval of the Shareholders at the EGM and the Class Meetings. A special resolution will be proposed at the EGM and the Class Meetings, respectively, for the Shareholders to consider, and if thought fit, approve the proposed amendments to the Articles of Association.

3. PROPOSED AMENDMENTS TO RULES OF PROCEDURE FOR SHAREHOLDERS’ MEETINGS

To further improve the corporate governance structure and effectively safeguard the legitimate rights and interests of minority investors, in accordance with the requirements in relevant laws, regulations and normative documents including the “Corporate Governance Guidelines for Listed Companies” revised and released in October 2025, and in light of the Company’s actual circumstance, the Company proposes to amend certain provisions of the “Rules of Procedure for Shareholders’ Meeting”. Details of the proposed amendments to the Rules of Procedure for Shareholders’ Meeting are set out in Appendix II of this circular.

The proposed amendments to the Rules of Procedure for Shareholders’ Meeting shall be subject to the approval of the Shareholders at the EGM and the Class Meetings. A special resolution will be proposed at the EGM and the Class Meetings, respectively, for the Shareholders to consider, and if thought fit, approve the proposed amendments to the Rules of Procedure for Shareholders’ Meeting.

LETTER FROM THE BOARD

4. PROPOSED AMENDMENTS TO RULES OF PROCEDURE FOR MEETINGS OF BOARD OF DIRECTORS

To further improve the corporate governance structure and effectively safeguard the legitimate rights and interests of minority investors, in accordance with the requirements in relevant laws, regulations and normative documents including the “Corporate Governance Guidelines for Listed Companies” revised and released in October 2025, and in light of the Company’s actual circumstance, the Company proposes to amend certain provisions of the “Rules of Procedure for Meetings of Board of Directors”. Details of the proposed amendments to the Rules of Procedure for Meetings of Board of Directors are set out in Appendix III to this circular.

The proposed amendments to the Rules of Procedure for Meetings of Board of Directors shall be subject to the approval of the Shareholders at the EGM. A special resolution will be proposed at the EGM for the Shareholders to consider, and if thought fit, approve the proposed amendments to the Rules of Procedure for Meetings of Board of Directors.

5. EGM AND H SHARES CLASS MEETING

The notice of the EGM is set out on pages 19 to 20 of this circular. The Company will hold the EGM at 2:00 p.m., the A Shares Class Meeting immediately after the conclusion of the EGM and the H Shares Class Meeting immediately after the conclusion of the A Shares Class Meeting on Wednesday, 31 December 2025.

At the EGM, the following special resolutions will be put forward for the Shareholders to consider, and if thought fit, approve: (i) the proposed amendments to the Articles of Association; (ii) the proposed amendments to the Rules of Procedure for Shareholders’ Meeting of the Company; and (iii) the proposed amendments to the Rules of Procedure for Meetings of Board of Directors of the Company.

At the Class Meetings, the following special resolutions will be put forward for the holders of A Shares and holders of H Shares to consider, and if thought fit, approve: (i) the proposed amendments to the Articles of Association; and (ii) the proposed amendments to the Rules of Procedure for Shareholders’ Meeting of the Company.

If you wish to appoint a proxy to attend the EGM and/or the H Shares Class Meeting, you must complete and return the accompanying proxy forms in accordance with the instructions printed thereon. The proxy forms should be returned to the registrar for H Shares of the Company, Tricor Investor Services Limited at the 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong; (for holders of H Shares) no later than 24 hours before the time appointed for the holding of the EGM (or any adjournment thereof) or the H Shares Class Meeting (or any adjournment thereof). Completion and return of the forms of proxy will not preclude you from attending and voting in person at the EGM and/or the H Shares Class Meeting should you so wish.

LETTER FROM THE BOARD

In accordance with Rule 13.39 of the Hong Kong Listing Rules, except where the chairman of the EGM and/or the H Shares Class Meeting, in good faith, decides to allow a resolution which relates purely to a procedural or administrative matter to be voted on by a show of hands, any vote of Shareholders at a general meeting must be taken by poll. Accordingly, all of the proposed resolutions will be put to vote by way of poll at the EGM and the H Shares Class Meeting. An announcement on the poll results will be made by the Company after the EGM and the H Shares Class Meeting in the manner prescribed under Rule 13.39(5) of the Hong Kong Listing Rules.

6. CLOSURE OF REGISTER OF MEMBERS

The register of members of the Company will be closed on Wednesday, 31 December 2025, during which period no share transfers will be effected. In order to qualify for attending and voting at the EGM and/or the H Shares Class Meeting, all instruments of transfer must be lodged with the registrar for H Shares, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Tuesday, 30 December 2025. For determining the entitlement to attend and vote at the EGM (or any adjournment thereof) and the H Shares Class Meeting (or any adjournment thereof), the record date is fixed on Wednesday, 31 December 2025.

7. RESPONSIBILITY STATEMENT

This circular includes particulars given in compliance with the Hong Kong Listing Rules for the purpose of giving information with regard to the Company. The Directors jointly and severally accept full responsibility for the accuracy of the information contained in this circular and confirm, having made all reasonable enquiries, that to the best of their knowledge and belief the information contained in this circular is accurate and complete in all material respects and not misleading or deceptive and there are no other facts the omission of which would make any statement herein misleading.

8. RECOMMENDATION

The Directors are of the view that the aforementioned matters are in the interests of the Company and the Shareholders as a whole. Accordingly, the Directors recommend the Shareholders to vote in favour of all the resolution(s) as set out in the notice of the EGM and the notice of the H Shares Meeting.

Yours faithfully,

Shandong Molong Petroleum Machinery Company Limited*

Han Gao Gui

Chairman

Shandong, the PRC, 15 December 2025

In the revision of the Articles of Association below, due to the deletion of clauses, the serial numbers of the original clauses have changed. As long as there is no substantial change in content, they will not be listed item by item.

The proposed amendments to the Articles of Association are as follows :

Comparison table of proposed amendments to Articles of Association

The current articles of association	Revised articles of association
<p>Article 17</p> <p>The release of the Company's shares follows the policy of fairness and justice. Shares of the same kind shall all have the equal rights. For the same class of shares issued at the same time, each share shall be issued under the same conditions and price; as for the shares subscribed by the subscriber, the same price shall be paid per share.</p>	<p>Article 17</p> <p>The release of the Company's shares follows the policy of fairness and justice. Each share shall have the equal rights. For shares issued at the same time, each share shall be issued under the same conditions and price; as for the shares subscribed by the subscriber, the same price shall be paid per share.</p>
<p>Article 30</p> <p>.....</p> <p>The Company's directors and senior executives shall report the shares (including preferred shares) they hold in the Company and any changes in them to the Company. The number of shares transferred annually during the term of office shall not exceed 25% of the total number of shares of the same class held by him in the Company; the shares held by the Company's directors and senior executives shall not be transferred within one year from the date of listing and trading of the Company's shares. The above personnel shall not transfer the Company's shares held by them within half a year after their departure.</p>	<p>Article 30</p> <p>.....</p> <p>The Company's directors and senior executives shall report the shares (including preferred shares) they hold in the Company and any changes in them to the Company. The number of shares transferred annually during the term of office shall not exceed 25% of the total number of shares held by him in the Company; the shares held by the Company's directors and senior executives shall not be transferred within one year from the date of listing and trading of the Company's shares. The above personnel shall not transfer the Company's shares held by them within half a year after their departure.</p>
<p>Article 32</p> <p>The Company shall, based upon the certificates provided by the securities registration and settlement authority, establish a register of shareholders which is the sufficient evidence for the holding of shares in the Company by a shareholder. Shareholders shall have rights and assume obligations as per the class of their shares; shareholders holding shares of the same class shall have the same rights and assume the same obligations.</p>	<p>Article 32</p> <p>The Company shall, based upon the certificates provided by the securities registration and settlement authority, establish a register of shareholders which is the sufficient evidence for the holding of shares in the Company by a shareholder. Shareholders shall have rights and assume obligations as per their shares; shareholders shall have the same rights and assume the same obligations.</p>

The current articles of association	Revised articles of association
<p>Article 33</p> <p>The Company shall establish a register of shareholders to register the following matters:</p> <p>(I) Name (designation), address (domicile), occupation or nature of each shareholder;</p> <p>(II) Class and number of shares held by each shareholder;</p> <p>(III) Paid or payable sum of the shares held by each shareholder;</p> <p>(IV) Number of the share held by each shareholder;</p> <p>(V) Date on which each shareholder is registered as a shareholder;</p> <p>(VI) Date on which each shareholder ceases to be a shareholder.</p>	<p>Article 33</p> <p>The Company shall establish a register of shareholders to register the following matters:</p> <p>(I) Name (designation), address (domicile), occupation or nature of each shareholder;</p> <p>(II) Number of shares held by each shareholder;</p> <p>(III) Paid or payable sum of the shares held by each shareholder;</p> <p>(IV) Number of the share held by each shareholder;</p> <p>(V) Date on which each shareholder is registered as a shareholder;</p> <p>(VI) Date on which each shareholder ceases to be a shareholder.</p>
<p>Article 69</p> <p>.....</p> <p>If the shareholder is an approved clearing house or its agent as defined by the Hong Kong Laws (hereinafter referred to as “approved clearing house”), such shareholder may authorize one or more persons whom it deems appropriate to act as its representative at any general meeting of shareholders or any Class Meeting; however, if more than one person is authorized, the authorization letter shall specify the number and type of shares involved in each of such persons’ authorization. The person authorized in this way may exercise rights (including the right to speak and vote) on behalf of the recognized clearing house as if it were an individual shareholder of the Company.</p>	<p>Article 69</p> <p>.....</p> <p>If the shareholder is an approved clearing house or its agent as defined by the Hong Kong Laws (hereinafter referred to as “approved clearing house”), such shareholder may authorize one or more persons whom it deems appropriate to act as its representative at any general meeting of shareholders; however, if more than one person is authorized, the authorization letter shall specify the number and type of shares involved in each of such persons’ authorization. The person authorized in this way may exercise rights (including the right to speak and vote) on behalf of the recognized clearing house as if it were an individual shareholder of the Company.</p>

The current articles of association	Revised articles of association
<p>Article 70</p> <p>The power of attorney issued by a shareholder authorizing another person to attend the Shareholders' Meeting shall include the following content:</p> <p>(I) Name or designation of the client as well as type and quantity of shares held in the Company;</p> <p>(II) Name or designation of the agent;</p> <p>(III) Specific instructions from shareholders, including instructions to vote in favor of, against or abstain from voting on each matter for deliberation listed on the agenda of the Shareholders' Meeting;</p> <p>(IV) Date of issuance and valid period of the power of attorney;</p> <p>(V) Signature (or seal) of the principal. If the principal is a corporate shareholder, the corporate seal shall be affixed.</p>	<p>Article 70</p> <p>The power of attorney issued by a shareholder authorizing another person to attend the Shareholders' Meeting shall include the following content:</p> <p>(I) Name or designation of the client as well as quantity of shares held in the Company;</p> <p>(II) Name or designation of the agent;</p> <p>(III) Specific instructions from shareholders, including instructions to vote in favor of, against or abstain from voting on each matter for deliberation listed on the agenda of the Shareholders' Meeting;</p> <p>(IV) Date of issuance and valid period of the power of attorney;</p> <p>(V) Signature (or seal) of the principal. If the principal is a corporate shareholder, the corporate seal shall be affixed.</p>
<p>Article 86</p> <p>.....</p> <p>The Company's Board of Directors, independent directors, shareholders holding more than 1% of the voting shares or an investor protection institution established in accordance with laws, administrative regulations or the provisions of China Securities Regulatory Commission may openly solicit the voting rights of shareholders. When soliciting the voting rights of shareholders, they shall fully disclose the specific voting intentions and other information to the person being solicited. It is prohibited to solicit the voting rights of shareholders in a paid or disguised paid manner. Except for the legal conditions, the Company shall not impose a minimum shareholding ratio limit on the solicitation of voting rights.</p> <p>.....</p>	<p>Article 86</p> <p>.....</p> <p>The Company's Board of Directors, independent directors, shareholders holding more than 1% of the voting shares or an investor protection institution established in accordance with laws, administrative regulations or the provisions of China, One may publicly request the company's shareholders to entrust them to attend the shareholders' meeting on their behalf and exercise shareholder rights such as the right to propose and the right to vote on their behalf. Except as otherwise provided by laws and regulations, the company and the convener of the shareholders' meeting shall not set conditions for the solicitor. The solicitation of shareholders' rights shall be conducted free of charge, and the necessary information for shareholders to make the authorization and entrustment shall be fully disclosed to the solicited parties. Shareholders' rights shall not be solicited in a paid or disguised paid manner.</p> <p>.....</p>

The current articles of association	Revised articles of association
<p>Article 89</p> <p>.....</p> <p>If two or more independent directors are elected at the Shareholders' Meeting of the Company, the cumulative voting system shall be implemented.</p> <p>When the proportion of shares with rights and interests held by a single shareholder and its person acting in concert is 30% or more, the cumulative voting system shall be implemented.</p> <p>.....</p>	<p>Article 89</p> <p>.....</p> <p>If two or more independent directors are elected at the Shareholders' Meeting of the Company, the cumulative voting system shall be implemented.</p> <p>.....</p>
<p>Article 102</p> <p>A natural person who is a director of the Company shall not serve as a director of the Company under any of the following circumstances:</p> <p>(I) Lack the capacity for civil conduct or limited capacity for civil conduct;</p> <p>(II) The person has been sentenced to criminal punishment for embezzlement, bribery, misappropriation of property, diversion of property or disruption of the socialist market economic order, or has been deprived of the political rights for a crime and the period of execution has not exceeded five years or less than two years have passed since the expiration of the probation period if he/she has been pronounced on probation.</p> <p>(III) Less than three years have passed since the completion date of the bankruptcy liquidation of the company or enterprise in case of serving as a director, factory manager or manager of the company or enterprise undergoing bankruptcy liquidation and bearing personal responsibility for the bankruptcy of the company or enterprise;</p>	<p>Article 102</p> <p>A natural person who is a director of the Company shall not serve as a director of the Company under any of the following circumstances:</p> <p>(I) The circumstances under which one is not allowed to serve as a director or senior manager of a company as stipulated in Article 178 of the Company Law;</p> <p>(II) Has been subject to the securities market entry ban measures by the China Securities Regulatory Commission, which disqualify one from serving as a director or senior manager of the company, and the period has not yet expired;</p> <p>(III) The person has been publicly identified by the stock exchange to be unfit to serve as directors, senior executives, etc. of listed companies, with terms having not yet expired;</p>

The current articles of association	Revised articles of association
<p>(IV) Less than three years have passed since the company or enterprise had its business license revoked or was ordered to close down when serving as the Legal Representative of a company or enterprise whose business license has been revoked due to violation of law and which is ordered to close down and bearing personal responsibility;</p> <p>(V) The individual is listed by the People's Court as dishonest judgment defaulter subject to enforcement because of owing a relatively large amount of debt that has not been settled upon maturity;</p> <p>(VI) The person has been subject to securities market entry bans by China Securities Regulatory Commission and the ban period has not yet expired;</p> <p>(VII) The person has been publicly identified by the stock exchange to be unfit to serve as directors, senior executives, etc. of listed companies, with terms having not yet expired;</p> <p>(VIII) Other contents stipulated in laws, administrative regulations and departmental rules.</p> <p>If directors are elected or appointed in violation of the provisions of this Article, such election, appointment or hiring shall be invalid. If the director falls under the circumstances stipulated in this Article during the tenure, the Company will remove him from office and suspend his performance of duties.</p>	<p>(IV) Other contents stipulated in laws, administrative regulations and departmental rules.</p> <p>The nomination committee of the company's board of directors shall review whether the candidates for directors meet the qualifications for the position. When a listed company discloses information on candidates for directors, it shall simultaneously disclose the review opinions of the board's nomination committee.</p> <p>If a director experiences any of the circumstances listed in the first paragraph of this article during his or her tenure, he or she shall immediately cease to perform his or her duties. Once the board of directors becomes aware of or should have become aware of the occurrence of such fact, it shall immediately remove him or her from office in accordance with the regulations.</p> <p>The nomination committee of the board of directors shall assess the qualifications of the directors. If it is found that the directors do not meet the qualifications, it shall promptly propose to the board of directors a suggestion for their removal.</p>
<p>Article 141</p> <p>The Nomination Committee shall be responsible for formulating the selection criteria and procedures for directors and senior executives, selecting and reviewing candidates for directors and senior executives and their qualifications and offering suggestions to the Board of directors on the following matters:</p> <p>.....</p>	<p>Article 141</p> <p>The Nomination Committee shall be responsible for formulating the selection criteria and procedures for directors and senior executives, fully consider factors such as the composition and professional structure of the board of directors, selecting and reviewing candidates for directors and senior executives and their qualifications and offering suggestions to the Board of directors on the following matters:</p> <p>.....</p>

The current articles of association	Revised articles of association
<p>Article 142</p> <p>.....</p> <p>The Company formulates the remuneration management system for directors and senior executives as per laws, administrative regulations and the provisions of relevant state departments to safeguard the legitimate rights and interests of employees and shareholders.</p>	<p>Article 142</p> <p>.....</p> <p>The company should establish a salary management system, including the mechanism for determining the total salary, the salary structure for directors and senior management, performance assessment, salary distribution, and the collection of overdue payments, etc.</p> <p>The remuneration of the company's directors and senior management personnel consists of basic salary, performance-based salary and medium - and long-term incentive income, among which the proportion of performance-based salary is in principle no less than 50% of the total of basic salary and performance-based salary.</p> <p>The remuneration of the company's directors and senior management personnel should be in line with market development, match the company's operating performance and individual performance, and be coordinated with the company's sustainable development.</p> <p>The company should reasonably determine the salary distribution ratio for directors, senior management personnel and ordinary employees based on factors such as industry standards, development strategies and job value, promote the tilt of salary distribution towards key positions, production frontlines and high-level and highly skilled talents in short supply, and promote the increase of the salary level of ordinary employees.</p> <p>The determination and payment of performance-based compensation and medium - and long-term incentive income for company directors and senior management personnel should be based on performance evaluation as an important basis.</p>

The current articles of association	Revised articles of association
	<p>The company shall determine a certain proportion of performance-based compensation for directors and senior management personnel to be paid after the disclosure of the annual report and the performance evaluation. The performance evaluation shall be based on the audited financial data.</p> <p>When a company retrospectively restates its financial reports due to financial fraud or other misstatements, it should promptly re-assess the performance-based compensation and medium - and long-term incentive income of directors and senior management personnel and recover the excess portion accordingly.</p> <p>Where directors or senior management personnel of a company violate their obligations and cause losses to the company, or are at fault for illegal and irregular acts such as financial fraud, fund occupation, and illegal guarantee, the company shall, depending on the severity of the circumstances, reduce or stop the payment of unpaid performance-based compensation and medium - and long-term incentive income. And fully or partially recover the performance-based compensation and medium - and long-term incentive income that have been paid during the period when the relevant behavior occurred.</p>
Chapter 11 Special Procedures for Voting by Class Shareholders	This chapter has been deleted.

The proposed amendments to the Rules of Procedure for Shareholders' Meeting are as follows:

**Comparison Table of Proposed Amendments to
the Rules of Procedure for Shareholders' Meetings**

The existing Rules of Procedure for Shareholders' Meetings	Revised provisions of the Rules of Procedure for Shareholders' Meeting
<p>Article 32</p> <p>.....</p> <p>If the shareholder is an approved clearing house or its agent as defined by the laws of Hong Kong (hereinafter referred to as the "approved clearing house"), the shareholder may authorize one or more persons whom he deems appropriate to represent him at any general meeting or meeting of any class of shareholders; However, if more than one person is authorized, the power of attorney shall specify the number and type of shares involved for each of those persons under such authorization. A person authorized in this way may exercise rights (including the right to speak and vote) on behalf of the recognized clearing house as if he were an individual shareholder of the Company.</p>	<p>Article 32</p> <p>.....</p> <p>If the shareholder is an approved clearing house or its agent as defined by the laws of Hong Kong (hereinafter referred to as the "approved clearing house"), the shareholder may authorize one or more persons whom he deems appropriate to represent him at any ; However, if more than one person is authorized, the power of attorney shall specify the number and type of shares involved for each of those persons under such authorization. A person authorized in this way may exercise rights (including the right to speak and vote) on behalf of the recognized clearing house as if he were an individual shareholder of the Company.</p>

The existing Rules of Procedure for Shareholders' Meetings	Revised provisions of the Rules of Procedure for Shareholders' Meeting
<p>Article 33</p> <p>A power of attorney issued by a shareholder on behalf of another person to attend the shareholders' meeting shall set forth the following:</p> <p>(1) The name or title of the principal, the class and quantity of shares held in the Company;</p> <p>(2) The name or title of the agent;</p> <p>(3) Specific instructions from shareholders, including instructions to vote in favor of, against or abstain from each item on the agenda of the shareholders' meeting;</p> <p>(4) The date of issuance and validity period of the proxy;</p> <p>(5) Signature (or seal) of the principal. If the principal is a corporate shareholder, the seal of the corporate entity shall be affixed.</p> <p>Where a proxy voting power of attorney is authorized by the principal to be signed by another person, the power of attorney or other authorization document that authorizes the signing shall be notarized. The notarized power of attorney or other authorization document, along with the proxy voting power of attorney, shall be kept at the Company's domicile or at any other place specified in the notice of convening the meeting.</p>	<p>Article 33</p> <p>A power of attorney issued by a shareholder on behalf of another person to attend the shareholders' meeting shall set forth the following:</p> <p>(1) The name or title of the principal, quantity of shares held in the Company;</p> <p>(2) The name or title of the agent;</p> <p>(3) Specific instructions from shareholders, including instructions to vote in favor of, against or abstain from each item on the agenda of the shareholders' meeting;</p> <p>(4) The date of issuance and validity period of the proxy;</p> <p>(5) Signature (or seal) of the principal. If the principal is a corporate shareholder, the seal of the corporate entity shall be affixed.</p> <p>Where a proxy voting power of attorney is authorized by the principal to be signed by another person, the power of attorney or other authorization document that authorizes the signing shall be notarized. The notarized power of attorney or other authorization document, along with the proxy voting power of attorney, shall be kept at the Company's domicile or at any other place specified in the notice of convening the meeting.</p>

The existing Rules of Procedure for Shareholders' Meetings	Revised provisions of the Rules of Procedure for Shareholders' Meeting
<p>Article 48</p> <p>.....</p> <p>The board of directors of the Company, independent directors, shareholders holding more than one percent of the voting shares, or investor protection institutions established in accordance with laws, administrative regulations or the provisions of the China Securities Regulatory Commission may publicly solicit voting rights from shareholders. The solicitation of shareholders' voting rights shall fully disclose to the solicited party the specific voting intentions and other information. It is prohibited to solicit shareholders' voting rights in a paid or disguised paid manner. Except as required by law, the Company may not impose a minimum shareholding ratio limit on the solicitation of voting rights.</p> <p>.....</p>	<p>Article 48</p> <p>.....</p> <p>The board of directors of the Company, independent directors, shareholders holding more than one percent of the voting shares, or investor protection institutions established in accordance with laws, administrative regulations or the provisions of the China Securities Regulatory Commission may publicly solicit voting rights from shareholders. One may publicly request the company's shareholders to entrust them to attend the shareholders' meeting on their behalf and exercise shareholder rights such as the right to propose and the right to vote on their behalf. Except as otherwise provided by laws and regulations, the company and the convener of the shareholders' meeting shall not set conditions for the solicitor. The solicitation of shareholders' rights shall be conducted free of charge, and the necessary information for shareholders to make the authorization and entrustment shall be fully disclosed to the solicited parties. Shareholders' rights shall not be solicited in a paid or disguised paid manner.</p> <p>.....</p>

The proposed amendments to the Rules of Procedure for Meetings of Board of Directors are as follows:

Comparison Table of Proposed Amendments to the Rules of Procedure for Meetings of Board of Directors

The Existing Rules of Procedure for Meetings of Board of Directors	Revised provisions of the Rules of Procedure for Meetings of Board of Directors
<p>Article 3</p> <p>Directors of the company shall be natural persons and shall not serve as directors of the company under any of the following circumstances:</p> <p>(1) Incapacitated or limited capacity for civil conduct;</p> <p>(2) Has been sentenced to criminal punishment for embezzlement, bribery, misappropriation of property, misappropriation of property or disruption of the socialist market economic order, or has been deprived of political rights for a crime, and the period after the conclusion of the sanction period has not exceeded five years, and has been granted probation, and not more than two years have passed since the expiration of the probation period;</p> <p>(3) Where he has served as a director or factory director or manager of a company or enterprise that underwent bankruptcy liquidation and is personally responsible for the bankruptcy of that company or enterprise, and it has not been more than three years since the completion of the bankruptcy liquidation of that company or enterprise;</p>	<p>Article 3</p> <p>Directors of the company shall be natural persons and shall not serve as directors of the company under any of the following circumstances:</p> <p>(1) Circumstances under which one is prohibited from serving as a director or senior manager of a company as stipulated in Article 178 of the Company Law;</p> <p>(2) Has been subject to the securities market entry ban measures by the China Securities Regulatory Commission, which disqualify one from serving as a director or senior manager of the company, and the period has not yet expired;</p> <p>(3) Has been publicly identified by the stock exchange as unsuitable to serve as a director, senior manager, etc. of the company, and the term has not yet expired;</p>

The Existing Rules of Procedure for Meetings of Board of Directors	Revised provisions of the Rules of Procedure for Meetings of Board of Directors
<p>(4) Where he has served as the legal representative of a company or enterprise whose business license has been revoked or which has been ordered to close down for violation of the law and is personally responsible, and less than three years have passed since the date of revocation of the business license or order to close down of the company or enterprise;</p> <p>(5) A person who has been listed as a dishonest judgment defaulter by the People's Court for not being able to settle a large amount of debt due;</p> <p>(6) Has been subject to a ban from the securities market by the China Securities Regulatory Commission and the ban period has not expired;</p> <p>(7) Publicly identified by the stock exchange as unfit to serve as a director or senior executive of a listed company, etc., and the period has not expired;</p> <p>(8) Other reasons as prescribed by laws, administrative regulations or departmental rules.</p> <p>Where directors are elected or appointed in violation of the provisions of this Article, such election, appointment or engagement shall be invalid. If such circumstances arise during a director's term of office, the Company shall remove him from office and suspend him from performing his duties.</p>	<p>(4) Other circumstances as prescribed by laws and regulations.</p> <p>The nomination committee of the company's board of directors shall review whether the candidates for directors meet the qualifications for the position. When a listed company discloses information on candidates for directors, it shall simultaneously disclose the review opinions of the board's nomination committee.</p> <p>If a director experiences any of the circumstances listed in the first paragraph of this article during his or her tenure, he or she shall immediately cease to perform his or her duties. Once the board of directors becomes aware of or should have become aware of the occurrence of such fact, it shall immediately remove him or her from office in accordance with the regulations.</p> <p>The nomination committee of the board of directors shall assess the qualifications of the directors. If it is found that the directors do not meet the qualifications, it shall promptly propose to the board of directors a suggestion for their removal.</p>

NOTICE OF EGM



山東墨龍石油機械股份有限公司

Shandong Molong Petroleum Machinery Company Limited*

(A Sino-foreign joint venture limited by shares incorporated in the People's Republic of China)

(Stock Code: 568)

NOTICE OF THE SECOND EXTRAORDINARY GENERAL MEETING IN 2025

NOTICE IS HEREBY GIVEN that the second extraordinary general meeting in 2025 (the “EGM”) of Shandong Molong Petroleum Machinery Company Limited* (the “Company”) will be convened and held at 2:00 p.m. on Wednesday, 31 December 2025 at the conference room at No. 999 Wensheng Street, Shouguang City, Shandong Province, the People's Republic of China (the “PRC”), to consider and, if thought fit, approve the following resolutions.

SPECIAL RESOLUTIONS

1. To consider, and if thought fit, approve the resolution on the proposed amendments to articles of association.
2. To consider, and if thought fit, approve the resolution on the proposed amendments to the rules of procedure for shareholders' meetings.
3. To consider, and if thought fit, approve the resolution on the proposed amendments to the rules of procedure for meetings of board of directors.

By order of the Board

Shandong Molong Petroleum Machinery Company Limited*

Han Gao Gui

Chairman

Shandong, the PRC

15 December 2025

Notes:

- (A) The register of members of the Company will be closed on Wednesday, 31 December 2025, during which period no share transfers will be effected. In order to qualify for attending and voting at the EGM, all instruments of transfer must be lodged with the registrar for H Shares, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Tuesday, 30 December 2025. For determining the entitlement to attend and vote at the EGM or any adjournment thereof, the record date is fixed on Wednesday, 31 December 2025.

NOTICE OF EGM

The address of the Company's registrar for H Shares is:

Tricor Investor Services Limited
17/F, Far East Finance Centre
16 Harcourt Road
Hong Kong

The Company will publish specific announcement on the Shenzhen Stock Exchange setting out details of the eligibility of holders of A Shares to attend the EGM.

- (B) A form of proxy for use at the EGM is enclosed with the circular of the Company and such form of proxy is also published on the websites of The Stock Exchange of Hong Kong Limited and of the Company. Whether or not you intend to attend the EGM, you are required to complete and return the enclosed form of proxy in accordance with the instructions printed thereon not less than 24 hours before the time fixed for holding the EGM or any adjournment thereof (as the case may be). Completion and return of the form of proxy will not preclude you from attending the EGM and voting in person if you so wish.
- (C) If a proxy attends the EGM on behalf of a Shareholder, he/she should produce his proof of identity and the instrument signed by the proxy or his legal representative, which specifies the date of its issuance. If the legal representative of a legal person Shareholder attends the EGM, such legal representative should produce his/her proof of identity and valid documents evidencing his capacity as such legal representative. If a legal person Shareholder appoints a representative of a company other than its legal representative to attend the EGM, such representative should produce his proof of identity and an authorization instrument affixed with the seal of the legal person Shareholder and duly signed by its legal representative.
- (D) The EGM is expected to last for about one hour. Shareholders attending the EGM are responsible for their own transportation and quarter expenses

NOTICE OF H SHARES CLASS MEETING



山東墨龍石油機械股份有限公司

Shandong Molong Petroleum Machinery Company Limited*

(A Sino-foreign joint venture limited by shares incorporated in the People's Republic of China)

(Stock Code: 568)

NOTICE OF THE FIRST H SHARES CLASS MEETING IN 2025

NOTICE IS HEREBY GIVEN that the first H Shares class meeting in 2025 (the “**H Shares Class Meeting**”) of Shandong Molong Petroleum Machinery Company Limited* (the “**Company**”) will be convened and held on Wednesday, 31 December 2025 immediately after the conclusion of the A Shares class meeting at the conference room at No. 999 Wensheng Street, Shouguang City, Shandong Province, the People's Republic of China (the “**PRC**”), to consider and, if thought fit, approve the following resolutions.

SPECIAL RESOLUTIONS

1. To consider, and if thought fit, approve the resolution on the proposed amendments to articles of association.
2. To consider, and if thought fit, approve the resolution on the proposed amendments to the rules of procedure for shareholders' meetings.

By order of the Board

Shandong Molong Petroleum Machinery Company Limited*

Han Gao Gui

Chairman

Shandong, the PRC

15 December 2025

Notes:

- (A) The register of members of the Company will be closed on Wednesday, 31 December 2025, during which period no share transfers will be effected. In order to qualify for attending and voting at the H Shares Class Meeting, all instruments of transfer must be lodged with the registrar for H Shares, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Tuesday, 30 December 2025. For determining the entitlement to attend and vote at the H Shares Class Meeting or any adjournment thereof, the record date is fixed on Wednesday, 31 December 2025.

The address of the Company's registrar for H Shares is:

Tricor Investor Services Limited
17/F, Far East Finance Centre
16 Harcourt Road Hong Kong

NOTICE OF H SHARES CLASS MEETING

- (B) A form of proxy for use at the H Shares Class Meeting is enclosed with the circular of the Company and such form of proxy is also published on the websites of The Stock Exchange of Hong Kong Limited and of the Company. Whether or not you intend to attend the H Shares Class Meeting, you are required to complete and return the enclosed form of proxy in accordance with the instructions printed thereon not less than 24 hours before the time fixed for holding the H Shares Class Meeting or any adjournment thereof (as the case may be). Completion and return of the form of proxy will not preclude you from attending the H Shares Class Meeting and voting in person if you so wish.
- (C) If a proxy attends the H Shares Class Meeting on behalf of a Shareholder, he/she should produce his proof of identity and the instrument signed by the proxy or his legal representative, which specifies the date of its issuance. If the legal representative of a legal person Shareholder attends the H Shares Class Meeting, such legal representative should produce his/her proof of identity and valid documents evidencing his capacity as such legal representative. If a legal person Shareholder appoints a representative of a company other than its legal representative to attend the H Shares Class Meeting, such representative should produce his proof of identity and an authorization instrument affixed with the seal of the legal person Shareholder and duly signed by its legal representative.
- (D) The H Shares Class Meeting is expected to last for about half hour. Shareholders attending the H Shares Class Meeting are responsible for their own transportation and quarter expenses